

3rd News bulletin on the 'CC4HCA' study March 2016

Completion of the CC4HCA Delphi survey

Over the past months, the Consortium has consulted EU Member states on their views regarding a potential Common Training Framework (CTF) for Health Care Assistants (HCAs) through an online Delphi survey. Further explanation on what a Delphi survey entails and an explanation on the identification and selection of the Delphi participants were provided in our [previous news bulletin](#). The Delphi Consultation involved three consecutive rounds and was completed in February 2016.

Topics Delphi survey

The Delphi surveys aimed to explore to what extent EU Member States are willing to support a CTF proposal for HCAs, and to what extent consensus can be reached among EU Member States on a minimum set of knowledge, skills and competences that a potential CTF for HCAs should include. In the first two rounds of the Delphi survey we presented a 'long list' of skills, knowledge and competences of HCAs that *can* be part of a proposal for a CTF for HCAs. Participants were asked to indicate which of the items from this long list should, in their view, be part of a potential CTF for HCAs. In addition, the Member States were consulted on the desired minimum level of the European Qualification Framework (EQF) for a potential CTF and on the minimum set of other criteria for Health Care Assistants. In the third and final round, participants were consulted on general issues related to the feasibility and desirability of a CTF, including potential barriers for its implementation.

Response Delphi survey

The response rates to the Delphi survey rounds are provided in the table below. While the CC4HCA study aimed to include all 28 EU Member States, two Member States (MSs) chose not to participate. In the first round, participants for all 26 remaining MSs had not been identified yet, but in the second and third round all 26 EU Member States who were willing to participate received an invitation and almost all participated in the survey.

Table: Response rates Delphi survey

	No of competent authorities invited	No of Member States invited ¹	No of competent authorities who completed survey	Response rate	No of Member States represented
Round 1	27	22	27	100%	22
Round 2	33	26	29	87,9%	25
Round 3	33	26	31	93,9%	25

¹ As some countries have multiple competent authorities for healthcare assistants (HCAs) in place, the number of competent authorities invited is higher than the number of Member States represented.

CC4HCA Workshop April 2015

The outcomes of the Delphi survey have been used as input for a discussion paper for the upcoming CC4HCA workshop. This workshop takes place in Brussels on 6-7 April 2016 and aims to extend and deepen the exploration of the desirability and potential content of a CTF for HCAs in Europe. For the workshop invitations have been sent to representatives of all 28 EU Member States (as these are the key 'units of interest') as well as relevant stakeholders on the European level and other experts in the field. Workshop participation is by invitation only. The results of the discussions from the workshop will be processed in the final report of this study.

Second interim meeting

In January 2016, the CC4HCA Consortium members and representatives from the European Commission came together for a second interim meeting of this study. During this meeting we discussed the preliminary outcomes of the Delphi survey, the programme of the workshop and its practical organisation and the draft discussion paper.

Communication

If you have any questions about the study or this newsletter, please don't hesitate to contact us at cc4hca@nivel.nl.

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